# CITY OF WAXAHACHIE Firefighters' and Police Officers' Civil Service Commission Meeting Minutes

A regular meeting of the **Firefighters' and Police Officers' Civil Service Commission** of the City of Waxahachie, Texas was held at the Waxahachie City Hall, Council Conference Room, 401 S. Rogers St, Waxahachie, TX 75165, on Wednesday, December 4, 2019 at 12:00 p.m.

Commission Members Present: Curtis Williams, Chair Teresa McNiel, Vice-Chair Bob Aday

> Others Present: Fire Chief, Ricky Boyd Police Chief, Wade Goolsby Civil Service Director, Jamie Holbert

#### 1. Call to order

Curtis Williams called the meeting to order at 12:03 p.m.

#### 2. Invocation

The invocation was given by Ricky Boyd.

#### 3. Approve November 8, 2019 meeting minutes.

Bob Aday moved to approve the November 8, 2019 meeting minutes. Teresa McNiel seconded the motion. Motion passed.

## 4. Waxahachie Fire Rescue

- a. Action items
  - i. Consider certification of the eligibility list resulting from the WFD Firefighter Entrance Exam given on December 2, 2017 given on November 23, 2019

Teresa McNiel moved to certify the eligibility list resulting from the WFD Firefighter Entrance Exam given on November 23, 2019. Bob Aday seconded the motion. Motion passed

- ii. Consider actions related to Fire Department Captain Promotional Exam question challenges resulting from the November 15, 2019 promotional exams.
  - A. Question 59: Teresa McNiel moved that no action be taken. Bob Aday seconded the motion. Motion passed.
  - B. Question 70: Curtis Williams moved that no action be taken. Teresa McNiel seconded the motion. Motion passed.
  - C. Question 31: Bob Aday moved to delete question. Teresa McNiel seconded the motion. Motion passed.
  - D. Question 5: Teresa McNiel moved that no action be taken. Bob Aday seconded the motion. Motion passed.

iii. Consider certification of the eligibility list resulting from the WFD Fire Captain Promotional Eligibility List created by written examination on November 15, 2019 Teresa McNiel moved to certify the eligibility list resulting from the WFD Captain Promotional Exam given on November 15, 2019. Bob Aday seconded the motion. Motion passed

- iv. Consider certification of the eligibility list resulting from the WFD Fire Battalion Chief Promotional Eligibility List created by written examination on November 15, 2019 Bob Aday moved to certify the eligibility list resulting from the WFD Battalion Chief Promotional Exam given on November 15, 2019. Teresa McNiel seconded the motion. Motion passed
- b. Items for Discussion (no action will be taken on discussion items).
  - i. None
- 5. Waxahachie Police Department
  - a. Action Items
    - i. Consider actions related to Police Department Lieutenant Promotional Exam question challenges resulting from the November 12, 2019 promotional exams.
      - A. Question 98: Curtis Williams moved to accept answer D only. Teresa McNiel seconded the motion. Motion passed.
      - B. Question 38: Curtis Williams move to accept answer C. Teresa McNiel seconded the motion. Motion passed.
    - ii. Consider actions related to Police Department Corporal Promotional Exam question challenges resulting from the November 12, 2019 promotional exams.
      - A. Question 78: Curtis Williams moved to accept all answers. Teresa McNiel seconded the motion. Motion passed.
      - B. Question 21: Bob Aday moved to accept answers A and D. Teresa McNiel seconded the motion. Motion passed.
    - iii. Consider actions related to Police Department Sergeant Promotional Exam question challenges resulting from the November 12, 2019 promotional exams.
      - A. Question 31: Curtis Williams moved to accept answer A or C only. Teresa McNiel seconded the motion. Motion passed. Curtis Williams resends motion and Teresa McNiel seconded the motion. Curtis Williams moves to accept answers A, C, and D.
      - B. Question 60: Curtis Williams moved to remove question. Bob Aday seconded the motion. Motion passed.
      - C. Question 90: Curtis Williams moved to remove question. Teresa McNiel seconded the motion. Motion passed.
      - D. Question 79: Curtis Williams moved to accept answers B and D. Teresa McNiel seconded the motion. Motion passed.
      - E. Question 69: Curtis Williams moved that no action be taken. Teresa McNiel seconded. Motion passed.
      - F. Question 84: Curtis Williams moved to accept answer B only. Teresa McNiel seconded the motion. Motion passed.
    - iv. Consider certification of the eligibility list resulting from the WPD Lieutenant Promotional Eligibility List created by written examination on November 12, 2019 Curtis Williams moved to postpone to next meeting
    - v. Consider certification of the eligibility list resulting from the WPD Corporal Promotional Eligibility List created by written examination on November 12, 2019 Curtis Williams moved to postpone to next meeting
    - vi. Consider certification of the eligibility list resulting from the WPD Sergeant Promotional Eligibility List created by written examination on November 12, 2019 Curtis Williams moved to postpone to next meeting
  - b. Items for Discussion (no action will be taken on discussion items).
    - i. Disciplinary notice resulting in indefinite suspension
    - ii. Appeal notice received regarding indefinite suspension

6. Commission member and meeting attendee comments.

### 7. Adjournment

There being no further business to come before the commission, Curtis Williams made a motion to adjourn, second by Bob Aday; the meeting was adjourned at 1:49 p.m.

Curtis Williams, Vice-Chair	Date
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Jamie Holbert, Civil Service Director